

Appendix B

AWIB Workforce Development Strategic Plan

“Blueprint” Worksheet

In developing an industry workforce strategic plan, stakeholders will research the need for a plan and identify occupations with related skills and careers for each plan. The Alaska’s Future Workforce Strategic Policies and Investment Blueprint (found on page 6 of AWIB Workforce Development Strategic Plan) should be reviewed prior to developing and submitting an industry plan. The six guiding principles outlined in the Blueprint should be used. Please include this “Blueprint” Worksheet with your packet. .

1. Industry Name: :

2. A. Lead Organization: :

2. B Organization Contact Information: (mailing address, phone number, fax number, email address, and website address):

2.C Lead Person’s Name & Contact Information: (title, mailing address, phone number, fax number, email address, and website address):

2.D Is this a statewide or regional plan? (If it is a regional plan, please state what region and communities.)

3. Describe how your “Workforce Development Strategic Plan” will be NEEDS DRIVEN: (Use the following questions as a guideline.)

- Demonstrate how this proposed training plan is based on industry needs. Was there an assessment done by the industry, DOL or local / regional community?
- Describe how the proposed training & development is aligned with current and emergent market trends for workforce?
- Describe the established career pathway for education and training which will lead to career progression for individuals enrolled in the program?
- Describe how this training plan addresses entry-level workers and/or upgrade steps for incumbent workers?
- Describe how this training plan is responsive to interrelated workforce, community,

regional, and state economic development needs?

4. Describe how your “Workforce Development Strategic Plan” will be Accessible: (Use the following questions as a guideline.)

- Describe the strategies that will facilitate both awareness of opportunity and enrollment for urban, rural, and under-served Alaskans.
- Describe the distance delivery plan.
- Describe how the skills gained may be transferred to other employment opportunities?
- Describe any financial assistance programs available for students?
- Describe how this training plan increases the capacity of career and technical education?

5. Describe how your “Workforce Development Strategic Plan” will be INTERCONNECTED: (Use the following questions as a guideline.)

- How does this training plan align or articulate with secondary / post-secondary programs (university, registered apprenticeship, etc)?
- Describe the structured career pathways in secondary schools leading to this development program?
- Are skill-sets and certifications based on national or industry established standards?
- Describe how this training plan is connected to a job placement system.
- Describe how this training plan integrates with jobs centers?
- Describe how this training plan addresses upgrade/promotions and retention of incumbent workers?
- Does this training plan have an employer advisory group? If so, describe.

6. Describe how your “Workforce Development Strategic Plan” will be held ACCOUNTABLE: (Use the following questions as a guideline.)

- Describe how this training plan is based on industry standards and provides recognized occupational certifications or degrees?
- Are public resource investments linked to standards-based program performance? If so, describe.
- List the qualifications and job description of each instructor.

- List all professional development opportunities for the instructors?
- Evaluate the system-wide performance and effectiveness using the following aggregate measurements:
 - + Participants placed in further education or training, employment or military service.
 - + Increase in the number of jobs held by Alaskans.
 - + Reduce unemployment and welfare dependence by economic region.
 - + Gain/Increase income for Alaskans.
 - + Increase the supply of workers that have earned nationally recognized, industry-based skill standards and occupational certifications for good jobs in demand.
 - + Retain skilled workers in vital and critically needed Alaska industries.

7. Describe how your “Workforce Development Strategic Plan” will be COLLABORATIVELY GOVERNED: (Use the following questions as a guideline.)

- Describe how local/regional/state policy makers are involved with this training plan?
- List the key agencies (local, state, federal) involved with the program?
- List the community stakeholders (such as schools, Tribal, Native organizations, community councils, PTA’s, etc.) connected to this training plan?
- Does the training plan have involvement across the industry and connect with associated business / industries? If so, describe.
- How does this training plan integrate and align with AWIB priorities and communicate with the AWIB board?

8. Describe how your “Workforce Development Strategic Plan” will be SUSTAINED: (Use the following questions as a guideline.)

- Describe the industry financial support involved with this proposed training plan?
- Is there a business plan developed for the training plan? If so, please include a copy with the application.
- Describe the plan’s multi-year targets and milestones?
- Describe the committed connections to real jobs? Not sure everyone will know what this means.
- Describe the continuous quality improvement plan. How will the plan be updates and revised as needed?
- Are there long term commitments for collaboration and coordination with principal constituents? If so, describe.